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**B.M.S. COLLEGE FOR WOMEN, AUTONOMOUS**  
**BENGALURU – 560004**  
**SEMESTER END EXAMINATION – SEPTEMBER 2023**

**BBA – 2<sup>nd</sup> Semester**

**HUMAN RESOURCE MANAGEMENT**  
**(NEP Scheme 2021-22 onwards F+R)**

**Course Code: BBA2DSC04**  
**Duration: 2 ½ Hours**

**QP Code: 2025**  
**Max. Marks: 60**

**SECTION-A**

**1. Answer any FIVE of the following questions. Each question carries TWO Marks. (5X2=10)**

- a. Define Human Resource Management.
- b. List any two objectives of Human Resource Management.
- c. What do you mean by Job description?
- d. Mention any four reasons for training.
- e. What do you mean by Halo error?
- f. What is Job analysis?
- g. What do you mean by Psychological Contract?

**SECTION-B**

**Answer any FOUR of the following question. Each question carries FIVE Marks. (4X5=20)**

2. Write the importance of Human Resource Planning.
3. Explain the various internal sources of recruitment.
4. Explain in detail different types of employee engagement.
5. What is Promotion? Briefly explain Purpose of Promotion.
6. Write a short note on:
  - a. Compensation
  - b. Induction

**SECTION-C**

**Answer any TWO of the following question. Each question carries TWELVE Marks. (2X12=24)**

7. Discuss the methods of Performance Appraisal in detail
8. Briefly explain the steps in selection process.
9. Briefly explain the methods of training.

**SECTION-D**

**Answer any ONE of the following questions, carries SIX Marks. (1X6=6)**

10. Draft a job profile for a HR manager.
11. Prepare a format for Performance Appraisal of an employee working in an MNC.